



Modern Slavery Human Trafficking Statement 2017

Edwards Coaches Ltd is a family run business based in South Wales that provides local school transport, local bus services and Coach holidays both in UK and Europe. It also provides the National Express service for Wales and the South West.

We recognise that we have a responsibility to take a robust approach to slavery and human trafficking and we are committed to preventing slavery and human trafficking in our own business and in our supply chains. Edwards Coaches does not knowingly support or deal with any business that engages in modern slavery or human trafficking.

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Recruitment and Selection policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
- Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
- Code of conduct. This code of conduct outlines the Company expectations of all employees in relation to their behaviour and personal conduct.
- Equality and Diversity policy. Edwards Coaches is committed to maintaining a culture in which diversity and equality of opportunity are actively promoted free from any form of discrimination, harassment or bullying, where individuals are respected, treated fairly and able to give their best.

As Edwards Coaches conducts business with suppliers on a daily basis, steps are being taken to carry out due diligence on any potential new suppliers and to evaluate its existing suppliers. This includes:

- Undertaking Risk assessments to identify suppliers who may be a high risk of modern slavery.
- Revision of our supplier contracts to incorporate anti- slavery compliance clauses
- Working with our suppliers to ensure they have full knowledge and understanding of the modern slavery act and to understand their processes in line with their commitment to eliminate slavery and human trafficking within their own supply chain.

Edwards Coaches is committed to continuing to review the effectiveness of its processes and supply chain controls and will strive to make improvements where required.

This statement has been approved by Edwards Coaches Managing Director as authorised representative on behalf of Edwards Coaches who will review and update this statement annually.

A handwritten signature in black ink, appearing to read "Jason Edwards". The signature is fluid and cursive, with a large loop at the end.

Jason Edwards
Managing Director